

Modern Slavery & Human Trafficking Policy

Last reviewed: 05.01.2026

At Honch, we are committed to acting ethically and with integrity in all our business relationships. We take a zero-tolerance approach to modern slavery and human trafficking and are committed to preventing these practices within our business and supply chain.

Our Commitment

- **Zero Tolerance:** We do not tolerate any form of modern slavery, forced labour or human trafficking
 - **Responsible Business Practices:** We operate in a way that is fair, transparent and respectful
 - **Compliance:** We support the principles of the UK Modern Slavery Act 2015
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Our Approach

As a small SaaS business, our risk exposure is relatively low. However, we still take practical steps to ensure responsible practices:

- We work with reputable suppliers and service providers
 - We expect partners to operate in line with applicable laws and ethical standards
 - We avoid engaging with organisations where there are known risks of unethical practices
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Team Responsibility

Everyone at Honch is expected to:

- Act with integrity in all business dealings
 - Raise any concerns about unethical behaviour or practices
 - Support a culture of transparency and accountability
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Our Approach Going Forward

We will continue to review our practices as we grow and ensure our approach remains appropriate and effective.